



SCAPLA
Annual Retreat
March 15-16, 2018

[Waccamaw Neck Branch Library](#) - Georgetown County

SCAPLA.org

March 15, 2018

- 12:30 PM Meet and Greet (lunch provided)
- 1:00 PM Welcome and Introductions
- 1:45 PM “Lessons from a Plaintiff's Labor Lawyer: Your Most Expensive Avoidable Mistakes”
by Mr. Ben Baroody, Bellamy Law Firm
- 2:45 PM Hiring Process (small group discussion topics)
Job descriptions/job postings
Recruitment/Inadequate candidate pools
Succession development
Interviews/offer letter templates
Probationary period/retraining
- 3:45 PM Disciplinary Process (small group discussion topics)
Disciplinary actions/letter templates
Termination decisions
- 4:45 PM Managing change (discussion)
- 5:30 PM Adjourn

March 16, 2018

- 9:00 AM Breakfast/Welcome
- 9:30 AM “Building Consciousness to Overcome Diversity Blindness”
by Betty Parker, Sharper Development Solutions
- 12:30 PM Presentation wrap up
- 12:45 PM Lunch (provided)
- 1:15 PM APLA Business meeting
- 3:15 PM Adjourn